

BY-LAWS
ADIRONDACK CHAPTER BASEBALL UMPIRES
GLENS FALLS, NEW YORK

Article 1
Duties of Officers

Section 1: The President shall preside at all membership and Executive Committee meetings, shall preserve order therein; shall appoint all committees listed in the by-laws, shall give the deciding vote in case of a tie except for the election of an officer; and shall render and counsel as may be required or requested by any member or committee in the promotional or administrative activities of this organization.

Section 2: The Vice-President shall assist the President in conducting all meetings; shall assume the responsibilities of conducting the duties of the President during his absence; and shall be installed as the President of the Association when necessary to fill the unexpired term of the President-elect.

Section 3: The Secretary shall keep accurate minutes of all Association membership and Executive Committee meetings and shall submit same at each succeeding meeting. He shall notify the members of meetings; shall conduct the correspondence; and keep records normally associated with his office for this Association. He shall receive, as compensation for his responsibilities and services, dues-free for each term of office.

Section 4: The Treasurer shall be custodian of all monies accepted and distributed in the name of this Association. He shall deposit such monies in the local bank designated by the Executive Committee. The Treasurer may issue checks for warranted Association indebtedness for amounts up to and including one-hundred dollars (\$100.00) without formal Executive Committee approval. No check may be drawn for any amount in excess of one-hundred dollars (\$100.00) until an official bill has been submitted for review and approved for payment by the Executive Committee.

Section 5: The Sergeant-at-Arms shall compel discipline and order of everyone at every meeting. He shall make sure that only Active members are permitted entrance to the meetings. He shall refer guests to the President's chair for permission to attend a meeting.

Section 6: Chairman of the Membership Committee: shall be responsible for promoting and conducting of the Association's recruitment for new candidates for membership. He shall supervise the program of the Membership Committee to sponsor, train, and prepare the applicants for the Rules Examination; and shall educate the probationary member on his conduct and responsibilities to the Association. The **Membership Committee** shall review all qualifications for advancement and shall recommend such person for advancement.

Section 7: The Executive Committee shall administer and direct the affairs of this Association, and shall review and rule on any problem or proposal that may be submitted by any or Committee of this Association. The Executive Committee shall select the Assignment Committee Chairman from the membership of the organization.

Section 8: Any officer who is absent from two consecutive meetings and cannot submit a justifiable reason to the Executive Committee will be subject to possible removal from office. In the case of such removal, the Executive Committee shall appoint a successor who shall serve the remainder of the term of office.

ARTICLE II NOMINATIONS AND ELECTIONS

Section 1: To qualify as a candidate for office, the nominee must have been an Active Certified member in good standing for four (4) consecutive years in this Association.

Section 2: Upon adjournment of the Annual Business Meeting, the newly elected Executive Committee shall promptly appoint the Interpreter, Chairman of the Assignment Committee, Membership Committee and shall install them as voting members of the Executive Committee.

Section 3: The President shall appoint a Nominating Committee which shall consist of at least three certified members. This Committee will select a slate of candidates whom the Chairman of the Committee will introduce at the Annual Business Meeting. Additional nominations may be made from the floor by the general membership at the Business Meeting to oppose the candidates submitted by the Nominating Committee in the bi-annual election of officers.

Section 4: When a member is nominated either by the Nominating Committee or from the floor, he shall declare his acceptance of the nomination before his name can appear on the ballot. A member can be a candidate for only one office.

Section 5: The Bi-annual Election shall be held at the Business Meeting. The election shall be held by secret ballot unless only one slate of officers is presented. In such case, the Secretary may be directed to cast one ballot for the slate presented. In the case of a contested office, the nominees for such office or their representative may observe the vote count.

Section 6: Only Active and Inactive members in good standing at the time of the election shall be entitle to vote. A plurality of votes cast shall be shall be necessary to elect a candidate.

Article III Membership Dues

Section 1: The dues for membership in this Association is to be the equivalent of varsity game fee for certified, associates, and candidate members. Active members, to remain in good standing, shall be subject to dues. Honorary Members will not have voting privileges. The dues include registration fee for the annual membership with the New York State Baseball Umpire Association, Inc. for the certified and association members only.

Section 2: The annual Association membership dues for the upcoming year on or before Annual Business Meeting of this Association. The dues will be made payable to Association.

Article IV Umpire Fees

Merit for establishing individual league, tournaments, or special events shall be reviewed and resolved by the Executive Committee. The scale of minimum umpire fees for the various classifications of Ball to which the probationary umpire or applicant may be assigned shall be established annually by the Section II contract.

Article V Accepting Assignments

Section 1: An Active member of this Association may/will be permitted to officiate only where two or more approved umpires are assigned. A member will be permitted to officiate with any Active Member this or any other Certified Umpire Chapter or an applicant registered with this Association. Any deviation from this Section for special cases must be reviewed and approved by the Executive Committee or through the Section 2 contract.

Section 2: It shall be the responsibility of each member of this Association to make certain what when umpiring with an official who is not a member of this Association such partner or partners can attest to membership as indicated in Section 3 below.

Section 3: No member of this Association will be permitted to accept an assignment which would require him to umpire a game alone or to officiate with a non-approved umpire. On occasion he would start the game and work by himself until such time as his partner arrives or another association umpire may work with him.

Section 4: Once a member has accepted an assignment, it becomes his responsibility to assure fulfillment of said assignment. In an emergency, if it becomes impossible for him to carry out the assignment, the members should contact, if possible, the Assignor or the President for a replacement.

Section 5: To become eligible to umpire all calibers of high school baseball, games, an Active Member of this Association must meet the requirements of the of the New York State Public High School Athletic Association for baseball officials. To qualify for this provision, the member must attend a minimum of five (5) Interpretation **(for Active Members)** / Umpire Training Sessions **(for Candidates)** conducted by this Association. Take and pass the Prut II written examination of the National Federation Baseball Rules and be listed on the official 6-point program report which this Association is required to submit to the Secretary of NYPHSAA and to Section II High Schools served by this Association.

Article VI Conduct of Members

Section 1. No member may represent this Association beyond the provisions of the Constitution and By-Laws in affairs or administration affairs unless authorized by the Executive Committee. No member shall solicit games from coaches, managers, schools, or League Directors for personal gain unless specifically directed by the Executive Committee.

Section 2: No officers, committee member or association member shall involve or obligate this Association in any indebtedness unless he is given explicit authorization by the Executive Committee. Such infraction shall be considered a flagrant violation of Association Rules and Regulations.

Section 3: A member shall be considered liable for misconduct when he has committed any transgression against Sections 1 & 2 of this article or has been reported for one or more of the following infractions:

- A. Failure to fulfill an accepted assignment.
- B. Guilty of switching an accepted assignment without the permission of the Assignor. This shall be considered a flagrant violation.
- C. Display discourtesy towards a fellow member either on or off the diamond on any activity concerning this association.
- D. Committing disrespectful or discourteous deeds which may result in harmful reflection against this Association or any of its officers or members.
- E. Failure to maintain standard appearance regarding the uniform or the equipment and the neatness of both.
- F. Commenting or participating in any team or player affairs while on the diamond in the capacity of an umpire.
- G. Failure to appear on time to start the game.
- H. Wagering or gambling on any game, its course, its players, shall be considered a flagrant violation.
- I. Drinking alcoholic beverages before or during a game or appearing at a game under the influence of alcohol which shall be considered a flagrant violation.

J. Discussing or commenting on confidential administrative matters of this Association with non-concerned personnel outside of this Association

K. Improper conduct while in uniform or during the officiating of a game such as smoking, mingling with fans, obscene language or conduct unbecoming to an umpire or while representing this Association in off diamond business affairs.

Section 4: There will be no rating of certified officials unless a rating system is approved by two-thirds (2/3) of a quorum at a regular meeting.

Section 5: Complaints shall be submitted in writing to the Grievance Committee which shall make a ruling on the complaint. The Grievance Committee shall consist of the members of The Executive Committee plus two (2) members elected at-large bi-annually from the membership.

ARTICLE VII Suspensions and Penalties

Section 1: Suspensions may be involved and effective immediately when a member has been proven guilty for one of the following infractions:

- A. Failure to pay annual membership dues in accordance with Article III of the By-Laws.
- B. Failure to attend compulsory meetings in accordance with Article V, Section 1 of the Constitution
- C. Misconduct as prescribed in Article VI of the By-Laws.

Section 2: Any exposed transgression must be submitted to the **Grievance Committee** in writing for review and ruling before any suspension can be imposed, a two-thirds (2/3) vote of the Executive Committee to carry out any disposition of suspensions or penalties.

Section 3: Penalties for misconduct as described in Article VI of the By-Laws and failure to attend compulsory meetings shall be as follows:

- A. First offense – One week suspension and a twenty-five dollar (\$25.00) fine
- B. Second Offense – Two week suspension and a fifty-dollar (\$50.00) fine
- C. Third Offense or Flagrant Violation – Revocation of Membership

Section 4: A member who fails to pay his annual membership dues **on or before the Annual Business Meeting each year** shall be automatically suspended. Such delinquent members may be reinstated provided he pays a **twenty-five dollars (\$25.00)** fine in addition to the regular dues. Failure on the part of such delinquent member to apply for reinstatement with a written request within thirty (30) days after the suspension shall be cause to drop him from the Association. A delinquent member shall be notified of his suspension by certified mail.

Article VIII

Order of Business at Meetings

Section 1: The order of business to be process at **regular interpretation meetings**, the annual business meetings, and special meetings shall cover the following:

A. The President shall draft an annual Business Program which shall designate interpretation meetings, business meetings, and special meetings.

B. The President shall set the date for the annual umpires' written examination given to candidates for membership and the dates for other special events; also the locations where events shall be held and any other pertinent information to such a program. Such agenda shall be approved by the Executive Committee.

Section 2: The President shall include in the annual agenda the names of the chairman of and the members to be appointed to the committees. These appointments shall become effective only after each member selected for committee assignment has signified his approval to serve and the committee appointments have been submitted to the Executive Committee for approval.

The following committees are to be listed in the annual agenda:

Membership

Nominating (**to be selected prior to the bi-annual election**)

Grievance

Awards

ARTICLE IX

Quorums

Section 1: At least fifty-one percent (51 %) of the active membership shall be necessary to constitute a quorum for any meeting.

Section 2: At least **fifty-one percent (51%)** of the members of the Executive Committee shall be present to constitute a quorum at any Executive Committee meeting.

ARTICLE X

Proceedings

The proceedings of this Association shall be governed by the rules as published in "Roberts Rules of Order, Revised" in all cases where not stipulated in the Constitution and By-Laws of this Association. The Executive Committee shall review and rule on any encountered rule, problem, or proposal which cannot be resolved with the application of this Constitution and By-Laws/ or the Roberts Rules of Order, Revised.